

This is a half day conference is designed to give an overview of the legal and other issues surrounding dismissals in the workplace. This would benefit all those who employ or are in employment. The seminar will attempt to provide an in-depth understanding of the legal issues surrounding dismissal, including constructive dismissal, examine the fair reasons for dismissal and create awareness of the common pitfalls and potential unfair dismissal claims to be avoided. The Seminar will also discuss the practical process in offering a fair process to employees prior to their dismissal.

13.30 to 14.00 Registration & Networking

14.00 to 14.10 Introduction by **ObjectiveHR**

14.10 to 14.40 (**Dr Joseph Mifsud**) *What is a fair and just dismissal? Is constructive dismissal an unfair dismissal?*

14.40 to 15.10 (**Antoine De Giovanni**) *Common pitfalls and potential unfair dismissal claims which can be avoided*

15.10 to 15.30 Question & Discussion time

15.30 to 15.45 Coffee Break

15.45 to 16.15 (**Dr Stephen Tonna Lowell**) *Criminal implications of serious offences leading to dismissal*

16.15 to 16.45 (**Dr Charlotte Camilleri**) *Wrongful Dismissal - the implementation of fair procedures leading to dismissals*

16.45 to 17.00 Question & Discussion time

17.00 to 17.05 Closing Address