

## RESTRUCTURING, REDUNDANCY & RE-ORGANISATION – THE ESSENTIALS

23rd May 2014 (08:45hrs to 17:00hrs)

Corinthia San Gorg Hotel, St Julian's (FD 002/14)

The Restructuring, Redundancy and Reorganisation Conference will give an up to date view of the key legal issues that one needs to consider before changing organisational structures, including contract changes, redundancy law, individual and collective consultation requirements and Transfer of Business Regulations issues.

Effectively managing the legal implications of organisation change, implementing redundancies, outsourcing or engaging in other forms of reorganisation measures in order to avoid potentially expensive tribunal claims, will be discussed. This conference examines the legal and practical aspects of restructuring and reorganisation, focusing on the employment law challenges for employers and employees within the EU as well as local perspective.

### PROGRAM

08.45 to 09.15 Welcome Coffee, Registration and Networking 09.15 to 09.30 Introduction by <b>ObjectiveHR</b> 09.30 to 10.00 <b>(Alfred Mallia)</b> Considering suitable alternatives to redundancy – a practical overview 10.00 to 10.30 <b>(Dr Joseph P. Bonnici)</b> An overview of key legal issues that are involved in restructuring with reference to Tribunal decisions 10.30 to 11.00 Questions & Discussion time 11.00 to 11.20 <b>Coffee break</b> 11.20 to 12.00 <b>(Judge Dr Joseph R. Micallef)</b> Legal Implications of Restructuring Processes, with particular reference to the Transfer of Business Regulations 12.00 to 12.40 <b>(Michelle Bonnici)</b> Effective Restructuring and positive results – various experiences 12.40 to 13.00 Question & Discussion time 13.00 to 14.30 <b>Lunch</b>	14.30 to 15.00 <b>(Hon. Tonio Fenech)</b> National Restructuring Processes – challenges and solutions 15.00 to 15.30 <b>(Dr Ian Spiteri Bailey)</b> Some Legal issues surrounding the Transfer of Business Regulations – the EU perspective 15:45 to 16:00 <b>Coffee Break</b> 16:00 to 16:30 <b>(Dr Andrew Grima)</b> A look at the Transfer of Business Regulations with particular reference to the issue of outsourcing 16:30 to 17:00 <b>(Josef Bugeja)</b> The Union's experience and expectations in restructuring processes, information and consultation experiences  Question and Discussion time Closing Remarks
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### BOOK EARLY TO AVOID DISAPPOINTMENT

CONFERENCES Corinthia San Gorg Hotel, St. Julian's		Book a place (mark X)
<b>Restructuring, Redundancy &amp; Re-Organisation</b>	23rd May 2014 (09:00 to 17:00hrs)	FD002/14 (€155)
<b>Discrimination &amp; Equality</b>	20th June 2014 (14:00 to 17:00hrs)	HD003/14 (€105)

Name	Organisation/Profession
Postal Address	
Email	Tel/Mob
Name/s of participant/s	